

---

## HEALTH AND SAFETY POLICY STATEMENT

At Rolled Alloys Canada we understand that Occupational Health & Safety is important to maintain efficient operations and a safe workplace for all employees.

Site Management ensures that employees receive initial and on-going safety training in compliance with the Canadian Center of Occupational Health & Safety (CCOHS) rules & regulations.

During regular training, employees are instructed in the hazards specific to their job or work area, and safety features on equipment and work practice controls designed to protect them. Recommended use of personal protective equipment, how to use and maintain PPE and where to obtain the necessary PPE is also covered.

Compliance with CCOHS rules & regulations is ensured by review of practices, including employee's rights.

Employees are trained on how to report hazardous conditions to the appropriate supervisor. Site Management investigates the reported hazard and provides a follow up regarding the disposition of the report in a timely manner.

Employees are expected and encouraged to seek prompt medical attention and to report all incidents, illnesses or symptoms that are related to the working environment.

As applicable, we encourage participation by all employees on the local Safety Committee by ensuring that committees are composed of employees from at least two different departments. The local Safety Committee is responsible for establishing, implementing and evaluating the company safety and health programs.

As applicable, employees are encouraged to communicate any safety and health concerns to their direct supervisor and the Safety Committee.

As applicable, the Safety Committee and or delegates are responsible for investigating fatalities, injuries, illnesses and incidents. Employees are free to communicate directly with the Safety Committee and or delegates.

## PROGRAM EVALUATION

Rolled Alloys Canada evaluates its safety and health program on an on-going basis. If deficiencies are identified through this evaluation, the site Management (with assistance from the RAC QA Mgr.) is responsible to implement procedures to correct the deficiencies.

Denis Haman  
Quality Assurance Manager